



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N^o: IRC2675

Issued on: **17 November 2014**

Deadline For Application: **15 December 2014**

POSITION TITLE:	Social Protection Officer (Rural Development)	GRADE LEVEL:	P-2
ORGANIZATIONAL UNIT:	Regional Office for Asia and the Pacific, RAP	DUTY STATION:	Bangkok, Thailand
		DURATION *:	Fixed-term:2 years
		POST NUMBER:	2004277
		CCOG CODE:	1L

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Regional Office for Asia and the Pacific (RAP) identifies plans and implements FAO's activities in the Region. It ensures a multidisciplinary approach to programmes; identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, advises on the incorporation of such priorities into the Organization's Programme of Work and Budget. RAP also implements approved programmes in the Region, monitors the level of programme implementation and draws attention to problems and deficiencies.

The post is located in the Economic and Social Development Unit, Economic, Social and Policy Assistance Group (ESP) Regional Office for Asia and the Pacific, Bangkok, Thailand and provides technical support for the achievement of FAO's technical programmes related to social protection and rural development.

Reporting Lines

The Social Protection Officer (Rural Development) reports to the ADG, RAP, with functional guidance of the Director, ESP.

Technical Focus Rural development and employment policies and programmes

Key Results

Collection and analysis of information, data and statistics and project/meeting services to support programme projects, products and services

Key Functions

- Collection and analysis of information, data and statistics and project / meeting services to support programme projects, products and services
- Collects and analyzes relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services
- Undertakes analysis, provides technical inputs on reports and edits/revises technical/scientific documents.
- Participates in the development of improved work methods, tools and systems
- Updates databases and web pages
- Participates in multi-disciplinary project/work teams
- Collaborates in the development of training tools and materials and in the organization of workshops/seminars etc.
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners
- Performs other duties

Specific Functions

- Contributes to the integration of social protection into agricultural and rural development policies, programmes and partnerships as well as institution strengthening and service delivery to support sustainable and diversified rural livelihoods for poverty and hunger reduction;
- Provides support to promoting policy processes and partnerships of UN agencies, governments and civil society with organizations of poor agricultural, forestry and fishery producers and workers, with emphasis on promoting social protection and rural development
- Contributes to the identification and formulation of projects and programmes in the related areas of work
- Convene dialogues on social protection and rural development at the national and regional levels
- Participates in backstopping country missions related to the integration of social protection policies into food security and nutrition policies and into broader agricultural and rural development strategies.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in economics, agricultural economics, sociology, development studies or related fields
- Three years of relevant experience in the field of development with specialization in rural development and social protection
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable.
- Knowledge and experience related to rural development and employment policies and programmes
- Extent and relevance of experience in supporting policies, programmes and analyses related to public and private and mixed rural institutions that mediate access to markets and social protection, particularly for small producers, family farmers and farmers and the rural poor in developing countries
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific documents and in organizing meetings and workshops
- Demonstrated ability to work effectively in multidisciplinary and multicultural teams, in complex organizations and ability to deliver quality results while meeting deadlines under shifting priorities

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, visit the International Civil Service Commission (ICSC) website: <http://icsc.un.org/rootindex.asp>

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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